



# Masha Allah

## Tours & Travels

رقم الترخيص: بي-٠٨٨٥ / موم / بر+١٠٠٠ / ٥ / ٧٩٣٩ / ٢٠٠٧

Reg. Lic. No.: B-0885/MUM/PER/1000+/5/7939/2007



**Your Partner for**  
Human Capital Needs

Company Profile





**Ansari Imtiyaz Ahmed**  
(Managing Director)



**GUFRAN SHAIKH**  
(Executive Director)

**We manage your staffing needs while you focus on your business needs!!**

**Our staffing solutions include identifying the right talent, onboarding candidates quickly and managing our clients' HR processes efficiently.**

## “ MANAGING DIRECTOR’S MESSAGE

*Masha Allah Tours & Travels passion to match the right people to the right job has helped us to amass over a decade of successful stories in the human resource business.*

*Each client and candidate are like an extended family member to us. And like family, we understand and anticipate your needs, matching the right candidates to the right clients.*

*Our professionalism, coupled with a strong personal touch enhances the probability of success at every step. Our goal is to create a long-lasting client-candidate relationship, which will translate into long term winning strategies and exponential growth for both parties.*

*But we know that finding a candidate with the right skill set is not the be all and end all at Masha Allah, we understand that overall chemistry between the candidate and the existing management is paramount in ensuring a good match.*

*Consultants are empowered with the final authority and flexibility to deal with each client's requirements. In our commitment to finding the best match, we customize our approach, systems, and processes not only from client to client but also from assignment, all the while keeping underlying principles common.*

*To ensure success, we believe in hiring people with the right values and specialized experience. If you wish to find out more or engage our manpower solution, please do not hesitate to contact us. We look forward to have you as a part of the Masha Allah Tours & Travels.*



# OUR Team



**Intekhab Khan**  
(Recruitment Head)



**Aatif Inamdar**  
(HR Head)



**Ziyauddin Shaikh**  
(Admin Head)



**Shabina Khan**  
(Business Development Manager)



**Mohd Umar**  
(Recruitment Coordinator)



**Ehkaf Shaikh**  
(Admin Assistant)



**Sravanthi Raj**  
(Recruitment Head - KSA)



**Mohd Anees Sayed**  
(Business Development Manager - KSA)

# About Us

رقم الترخيص: بي-٠٨٨٥ / موم / بر+١٠٠٠ / ٥ / ٧٩٣٩ / ٢٠٠٧  
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*Conceptualized in the year 1999 by Masha Allah Tours & Travels has flourished into a full fledged agency for manpower resourcing and placement.*

*Masha Allah Tours and Travels is an Indian company that specialises in staffing, recruitment, and HR services.*

*As a key player in recruitment and staffing solutions, our manpower firm is committed to providing unrivalled expertise in matching the best talent with the best companies.*

*As an experienced manpower recruitment agency, we rely on our in-depth knowledge and understanding of local and global markets, employment trends, and other related issues to shape people's businesses and careers.*

*We are proud that our Mashalla team has built such a strong network with the most sought-after companies and talented candidates, allowing us to provide fully bilingual solutions with ease.*

*In order to meet the unique needs, we have the best techniques and an excellent roadmap.*

## VALUE PROPOSITION

Our goal is to improve the effectiveness and productivity of the organization through service and innovation. We simply believe in working with full dedication to offer 100% work satisfaction.

## OUR CORE VALUES

Our work ethic is founded on the following core values:

**Integrity:** We treat all our clients and partners with fairness, respect, and integrity.

**Professionalism:** If something is worth doing, it's worth doing well. We don't believe in mediocre work; we strive to meet our client's requirements and dedicate our resources to achieving our goals.

**Transparency:** We let you know what's up from start to finish. From project launch to conclusion, you are always kept in the loop so that you can predict outcomes and make tweaks along the way.

## MISSION & VISION STATEMENTS

Our mission is to become the recruitment partner of choice to organizations who are aiming to achieve success through hiring talented, professional, and motivated people. To create lasting relationships with our clients and candidates based on honesty, Integrity, trust and mutual respect. We provide a consultative service to both our candidates and clientele throughout every stage of the recruitment process. We are committed to providing a seamless stress-free recruitment journey. We will listen to your company's needs and work with you to secure the best candidate for your business.

## WHY CHOOSE US?

As an independently owned company, we offer flexible bespoke recruitment solutions tailored to your company's recruitment requirements, approachable, knowledgeable and friendly, we have built our relation as a leading specialist recruitment agency on the success and our long-term client's relationships. our consultants have a real passion and thrive on building long-lasting relationships with clientele and candidates. We have access to the latest recruitment technology which enables them to source, screen and communicate with top-class professionals at all levels. They have access to a vast database of pre-screened qualified candidates looking for their next career opportunity. We supply our clients with only the highest caliber people who have the right skills, experience, and knowledge to compliment your company. We strive to provide consistently high levels of service in an efficient professional manner delivering excellent results for your organization. This structured approach reduces the amount of your valuable time spent on the recruitment journey.

## SPECIALIST RECRUITMENT

Technical recruitment can be a challenge for companies who require specialist skills. Finding the right candidates with the relevant experience and qualifications can be difficult, and many companies struggle to reach out and attract these first-rate applicants. Masha Allah Recruitment Solutions pride us in having a proven track record of supplying the highest quality professional candidates with the right balance of skills and experience to suit our clients. Having access to the most effective recruitment resources gives us the platform to find you the most suitable candidates for your company.

# OUR Services



## **VISA AND IMMIGRATION SERVICES:**

Masha Allah provide full range of bespoke Visa and Immigration services to suit the necessities.



## **RECRUITMENT AND HR MANAGEMENT:**

Masha Allah provide top-notch Human resource services for businesses abroad that includes strategic and cost-efficient HR management initiatives, consultancy, training and development and so forth.



## **ASSESSMENT PROGRAMS:**

To best position your organization for success, we gain an in depth understanding of your workforce needs to identify and deliver ideal talent matches for the positions that produce the highest return for your business.



## **TRAINING PROGRAMS:**

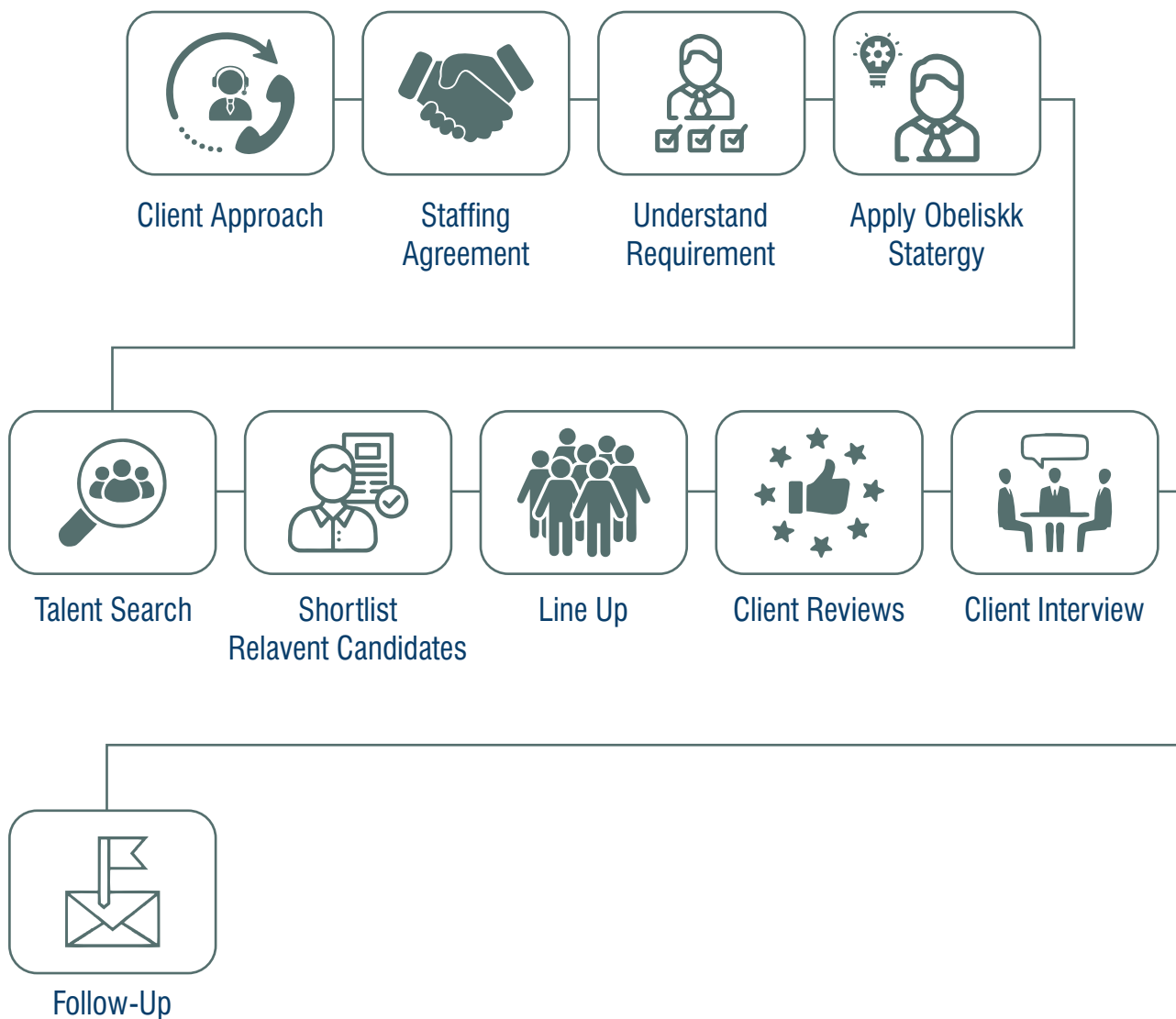
Our training programs are designed to strengthen your workforce and sharpen your competitive edge. Training is customized to fit your budget and address your company's knowledge gaps and covers vast range of topics required.



## **MEDICAL AND TICKETING ASSISTANCE:**

Masha Allah guides in getting hassle free Medicals done and assists in planning for affordable tickets.

# OUR Recruitment Process





شركة القسي العالمية  
Al-Qussie International Co.

شركة مساهمة مقفلة  
(رأس المال ٥٠٠,٠٠٠,٠٠٠ ريال)  
سجل تجاري ١٠١٠٠٣٨٨٣ - عضوية رقم ٧٣٣٧

الرقم الضريبي ٣٠٠٠٧٩٧٥٧٣٠٠٠٢

## DEMAND LETTER

M/S. MASHA ALLAH TOUR & TRAVELS  
Lic. No. B-0885/MUM/PER/1000+/5/7939/2007  
Mumbai - India

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : 1302536015  
Date of issue : 1443/08/21

Category	Qty	Total Sal.	الراتب	المهنة
Electronic Technician	15	SR.1500	ريال 1500	فني أجهزة إلكترونية
Air-conditioning Tech	10	SR.1600	ريال 1600	فني تفتة وتبوية وتكييف
Mechanical Maint. Tech	9	SR.1600	ريال 1600	فني صيانة ميكانيكية
Architectural Painter	1	SR.1400	ريال 1400	رسم معماري
Mason	2	SR.1400	ريال 1400	مبطل
Plumber	8	SR.1400	ريال 1400	سباك
Building Painter	4	SR.1400	ريال 1400	دهان
Smith	3	SR.1400	ريال 1400	حداد
Electrical Technician	20	SR.1500	ريال 1500	كهربائي مهني
Furniture Carpenter	3	SR.1400	ريال 1400	نجار أثاث

Total	75	Only	فقط	75	المجموع
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## Terms & Conditions:

Medical, Accommodation	: Provided	مجاناً	العلاج، السكن
Transportation	: Provided	مجاناً	المواصلات
Air Passage End of Contract	: Provided	مجاناً	تذاكر السفر نهاية العقد
Vacation per year	: 21 Days	21 يوماً	الإجازة السنوية
Working hours per day & 6 days a week	: 8 hours	8 ساعات	ساعات العمل في اليوم
Period of Contract	: 2 years	2 سنة	مدة العقد
All other terms & conditions as per Saudi Labor Laws.			وجميع الشروط الأخرى طبقاً لقرائن المملكة العربية السعودية.

Thanking you,

General Manger

عن

المدير العام



المركز الرئيسي الرياض - ص.ب ٩٣١٧٣ الرياض ١١٥٨٣ - هاتف : ٠٠٩٦٦١١-٤٨٨١١٧٧ - فاكس : ٠٠٩٦٦١١-٤٨٨١١٧٧  
Head Office - Riyadh - P.O.Box 53172 Riyadh 11583 - Tel.: 0096611-4881177 - Fax : 0096611-4881177 - C.R. No. : 1010039843  
www.alqussie.com.sa - E-mail : Info@alqussie.com.sa



شركة القسي العالمية  
Al-Qussie International Co.

شركة مساهمة مقفلة  
(رأس المال ٥٠٠,٠٠٠,٠٠٠ ريال)  
سجل تجاري ١٠١٠٠٣٨٨٣ - عضوية رقم ٧٣٣٧

الرقم الضريبي ٣٠٠٠٧٩٧٥٧٣٠٠٠٢

## POWER OF ATTORNEY

Know all man by these present that we, ( )  
Al Qussie Int'l Company in Kingdom of Saudi Arabia do here by appoint

M/S. MASHA ALLAH TOUR & TRAVELS  
Lic. No. B-0885/MUM/PER/1000+/5/7939/2007  
Mumbai - India

Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant Govt. of India signing all documents for their passport & passage.

This power of attorney valid for the recruitment of (75) Indian workers under our block.

Visa Number : 1302536015

Date of issue : 1443/08/21

This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter.

Thanking you,

General Manager

عن

المدير العام



المركز الرئيسي الرياض - ص.ب ٩٣١٧٣ الرياض ١١٥٨٣ - هاتف : ٠٠٩٦٦١١-٤٨٨١١٧٧ - فاكس : ٠٠٩٦٦١١-٤٨٨١١٧٧  
Head Office - Riyadh - P.O.Box 53172 Riyadh 11583 - Tel.: 0096611-4881177 - Fax : 0096611-4881177 - C.R. No. : 1010039843  
www.alqussie.com.sa - E-mail : Info@alqussie.com.sa



(Limited Liability)

## خطاب طلب

المادة - ماثاء الله للسفریات و السیاحه

تريخيص رام: 0885/MUM/PER/1000+5/7939/2007

المحدودة. الرياض. المملكة العربية السعودية.

حسب الشروط والمواصفات الآتية بموجب:  
نرجوا التكرم بإرسال المستقدمين من الجنس  
التاسعة رقم: 1302783188 والتاريخ: 01/12/

التأشيرة رقم: 1302783188، التاريخ: 01/12/

Required Category	مسمى الوظيفة	Qty	Salary (SR)
mason	بناء	03	1200-1300
electrical maintenance technician	فني صيانة آلات كهربائية	05	1300-1400
mechanical maintenance technician	فني صيانة ميكانيكية	05	1400-1500
water boiler operator	مشغل غلايات مياه	06	1300-1400
car mechanic	ميكانيكي سيارات	01	1400-1500
plumber	سائق سباك	03	1200-1300
Heavy driver (V) cleaner	فني شعبة نظافة عوامي	03	1400-1500
Tv network technician (V) cleaner	فني غارات شبكية	01	1400-1500
Medical gas equipment technician (V) cleaner	فني غارات طبية	06	1400-1500
Washing Equipment Technician (V) laundry equipment	فني معدات غسل	05	1100-1200
electronic equipment technician	فني أجهزة إلكترونية	05	1300-1400
Home appliances technician	فني أجهزة منزلية	05	1200-1300
firefighting technician	فني إطفاء	05	1400-1500
hvac technician	فني تكييف وتدفئة وتهوية	06	1400-1500
sewage purification technician	فني تنقية مجاري صرف صحي	06	1300-1400
telephone network technician	فني شبكات اتصالات	05	1400-1500
electronic equipment maintenance technician	فني صيانة أجهزة إلكترونية	10	1400-1500
car electrician	كهربائي سيارات	01	1400-1500
general electrician	كهربائي مهني	03	1200-1300
water desalination plant operator	مشغل محطة تحلية مياه	06	1300-1400
water pump operator	مشغل مضخة مياه	05	1400-1500
elevator mechanic	ميكانيكي مصاعد	05	1400-1500
Total		100	



شركة مجموعة سماليا المحدودة

**Thanks for your Cooperation**

شركة مجموعة سمايا المحدودة  
Samaya Group Company Ltd.

(Limited Liability)

**Term & condition:**

Provided by Co.	Provided by Co.	Provided by Co.	02 Years
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إكمال العقد.  
ذهاب و عودة بعد

**Contract**  
**08 Hours**  
**90 Days**  
**Labour Law**

**Thanks for your Cooperation**

المدير العام للتربية والتعليم

شركة مجموعة سماليا المحدودة

ص.ب. ٣٣٠١٢ الرياض ١٤١٨ - المملكة العربية السعودية - هاتف: ١٨٨٧ ٤١٥ ٤٩٦ - فاكس: ١٦٦ ٤١٥ ٤٩٦ - س.ب. ١٠٠٥٢٨٥ - رقم العضوية ٨٧٨٥  
 Kingdom of Saudi Arabia - Tel.: +966 11 465 1887 - Fax: +966 11 465 1635 C.R. 1010054285 C. C. 8785  
 Riyadh 11448 - P.O. Box 33012

المركز العربي السعودي - هاتف: ٩٦٦ ١١ ٤٦٥ ١٣٧٥ - فاكس: ٩٦٦ ١١ ٤٦٥ ١٣٧٥ - ص.ب. ٣٣٠١٢ الرياض ١١٤٤٨ - المملكة العربية السعودية -  
 رقم العضوية: ١٠١٠٠٢٨٥٨٠٨ - P.O. Box: 33012 - Riyadh 11448 - Kingdom of Saudi Arabia - Tel: +966 11 465 1387 - Fax: +966 11 465 1335 C. R. 1010054285 C. C. 8785

# INDUSTRIES We Serve



**CONSTRUCTION**



**OIL & GAS**



**HOSPITALITY**



**HEALTHCARE**



**AVIATION**



**RAILWAYS**



**AGRICULTURE**



**ENGINEERING**



**IT & TELECOM**



**FACILITY  
MANAGEMENT**



**BANKING &  
FINANCE SECTORS**









**MANUFACTURING  
INDUSTRY**

# OUR Clients





# Associates Overseas



Gulf Countries | India | Bangladesh | Nepal | Pakistan | Sri Lanka



Philippines | Uganda | Kenya | Ethiopia | Nigeria | Algeria



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Reg. Lic. No.: B-0885/MUM/PER/1000+/5/7939/2007

**Head Office**

GF-83 Kohinoor City Mall, LBS Marg, Kurla (W)  
Mumbai, 400070 - India

**Associates Overseas :**

Gulf Countries | India | Bangladesh | Nepal | Pakistan | Sri Lanka  
Philippines | Uganda | Kenya | Ethiopia | Nigeria | Algeria

**For India**

**LANDLINE** +91-7738720979 / +91-7700003315

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**For KSA**

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bdm@mashaallah.co.in  
(Business Development Manager - KSA)

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**ig** Mashaallahtours\_n\_travels



**www.mashaallah.co.in**